

October 5, 2022

Sisters and Brothers,

**Re: BTS Cyber Security Incident Update #3**

Since first learning of the cyber attack, your bargaining committee has been working diligently to ensure proper protocols and procedures have been put in place to ensure you're protected and to hold the Company accountable.

We have learned that the breach has the potential to affect more than 18,000 people. Essentially anyone who was an active employee or went through recruitment between January of 2014 until present.

At this time the Company had agreed to provide updates to the union and employees about its investigation, and about any discovered harms or potential impacts to our members.

The Company has also begun to provide credit monitoring through Equifax for a period of 12 months to start. This will be provided to any Individual employed during the period in question, regardless of status. (i.e. active, retired, or on leave).

We strongly encourage everyone affected to take advantage of this offer. Please ensure you check your spam/junk folders for the email.

It is important to note, that we have and will continue to discuss an extension to this coverage beyond 12 months.

We will continue to provide any necessary updates as things unfold. Please ensure to speak with your Local Chief Steward if you have any further questions or concerns, as they will redirect all questions to the Bargaining Committee.

In Solidarity,

**Ontario BTS Bargaining Committee**

Jim Fling Local, Local 34-O  
Colum Lynn, Local 1996-O  
Kevin Paddon, Local 31  
Mike Snell, Local 30-O  
Clayton Nunn, National Representative

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