



NATIONAL POLICY GRIEVANCE #: BTS-ON-2024-001

LOCAL #: _____ BARGAINING UNIT: **Bell Technical Solutions (Ontario)**

NAME OF GRIEVOR(S): **Clayton Nunn, National Representative on behalf of Unifor**

OCCUPATION OF GRIEVOR(S): _____ DEPARTMENT: _____

LEVEL 1 MANAGER'S NAME: _____ ADDRESS: _____

DATE OF THE EVENT GIVING RISE TO THE GRIEVANCE OR COMPLAINT: **ONGOING**

NATURE OF THE GRIEVANCE OR COMPLAINT (INCLUDING LOSS OR DETRIMENT SUFFERED):

The union asserts that daily movement cannot take place during the application of Article 16.03

FOR GRIEVANCES, STATE CONTRACT CLAUSE(S) ALLEGED TO HAVE BEEN VIOLATED:

The alleged violations pertain to the following contract clauses: PRE-AMBLE, #3 DISCRIMINATION AND HARASSMENT, #9 SENIORITY, #16 HOURS OF WORK, and LOA 19 of the CBA. Additionally, the grievance may involve the BTS Code of Business Conduct, Canada Labour Code, Ontario Labour Relations Act, Employment Standards Act, Human Rights Code, and any other relevant clauses and statutes.

SETTLEMENT DESIRED:

The union seeks full and immediate redress to ensure that affected members are made whole. Furthermore, the union is open to any other awards deemed appropriate by an Arbitrator.

UNION STEWARD: _____

SIGNATURE OF GRIEVOR(S): Clayton Nunn

DATE: **April 16th 2024**

MANAGER'S SIGNATURE UPON RECEIPT: _____ DATE: _____

STEP 1:

DATE MANAGER ADVISED OF GRIEVANCE: _____ DATE DECISION RENDERED: _____

UNION REP.: _____ MANAGEMENT REP: _____

STEP2:

DATE MANAGER ADVISED OF GRIEVANCE: _____ DATE DECISION RENDERED: _____

MANAGEMENT STATEMENT OF POSITION: _____

UNION REP.: _____ MANAGEMENT REP.: _____

DISPOSITION OF THE GRIEVANCE OR COMPLAINT AFTER STEP 2: _____

_____ REFER TO Arbitration

_____ OTHER (PLEASE PROVIDE DETAILS): _____